



Asia Research & Engagement Bolsters Team and Presence Across Asia

May 30, 2024

Asia Research & Engagement (ARE), a leading organisation driving sustainability by bringing investors into dialogue with Asian-listed companies, proudly announces its growth in programme expertise and geography. With expansion to the Protein Transition and Engagement teams in India, China, and Singapore, ARE reinforces its commitment to advancing sustainable development across Asia.

"Our growth across China, India, and Singapore signifies our dedication to addressing key sustainability challenges in pivotal markets," said Benjamin McCarron, Managing Director at ARE. "The new team members bring regional, local, and global expertise to enhance our efforts and drive meaningful change through strategic engagement and innovative solutions."

Expanding Footprint in Key Markets

Opening a Beijing office in 2023 and expanding operations in India in 2024 allows ARE to play a crucial role in addressing global food security and climate change in two of the largest food-producing and greenhouse gas-emitting countries. These strategic hires poise ARE to make a significant impact in these markets, advancing the transition to sustainable food systems and energy. Singapore, as a regional hub, further strengthens ARE's engagement with investors and stakeholders across Asia.

New Team Members

Rituj Sahu – Director, Protein Transition (India)

Rituj brings over 11 years of experience as a climate action practitioner and researcher, specialising in finance, food systems, and sustainability. His career highlights include being a founding member of an agri-policy advisory firm, addressing malnutrition in tribal communities, and fostering more cooperation between the G7 and G20. He holds a Bachelor's degree in Economics from Delhi University and a postgraduate diploma in Liberal Studies and Leadership from Ashoka University. Rituj was awarded the German Chancellor's Fellowship in 2020 for his research on impact investing in Germany.

Stella Chang – Corporate Engagement Manager, Protein Transition (China)

Stella's diverse professional journey spans critical roles in finance and investment, including ESG research, equity analysis, credit rating, and strategy. She previously served as Assistant Vice President of ESG methodology at Moody's, adapting global ESG models for the Chinese market, and consulted for the Credit Risk and Ratings Advisory Committee at the UNPRI. Stella holds a Bachelor of Economics from the Central University of Finance and Economics and a Master's in Finance & Investment from the University of Exeter. Her expertise reflects a dedication to advancing ESG practices and sustainable finance within global financial markets.

Chenguang Zhao – Engagement Manager (China)

Chenguang Zhao is a seasoned policy and sustainable finance professional with extensive experience in banking, financial markets, and stakeholder engagement. He actively collaborated with policy stakeholders, financial institutions, and corporations to advance sustainable development in China while aligning with the SDGs and the Paris Agreement. He holds a Bachelor's degree in Finance from Nankai University and a Master degree in Economics from Simon Fraser University. Chenguang is



dedicated to partnering with investors and companies to drive carbon neutrality initiatives, showcasing his commitment to addressing climate change through collaborative efforts.

Tiffany Qin – Investor Engagement Manager (Singapore)

Tiffany Qin brings over 15 years of experience in client relationship management to ARE, with public sector roles—UK Department for International Trade and Business Finland—and private sector financial and professional services experience. She is a Chartered Financial Analyst Chart holder and has a Masters’ degree in Management with International Finance from the University of Glasgow. With a passion for sustainable finance, Tiffany is dedicated to fostering meaningful connections and driving positive change in the investment landscape.

Media Contact

ARE Communications Manager – Ms. Manorama Singh

Mano.Singh@asiareengage.com | +65 90674475

Asia Research and Engagement (ARE)

Creating change through investor-backed engagement.

ARE's pioneering approach fills an engagement gap by bringing leading investors into dialogue with Asian-listed companies to address sustainable development challenges and help companies align with investor priorities. With decades of Asia experience, our cross-cultural team understands the region’s unique needs. Our high-quality independent research, robust investor network, and engagement expertise, provide corporate leaders and financial decision makers with insights leading to concrete action.

Our work focuses on thematic priorities to promote a sustainable and compassionate Asia.

Our current programmes and goals are:

- Energy Transition: Credible transition pathways in alignment with the Paris Agreement.
- Protein Transition: Transition pathways working towards our investor-aligned 2030 vision.

Founded in 2013, ARE is headquartered in Singapore with an additional office in Beijing